

**SPELSBURY PARISH COUNCIL  
ACTION PLAN 2024-2025**

<b>Aim</b>	<b>Objective</b>	<b>Action</b>	<b>Who</b>	<b>Completion Date</b>	<b>Update</b>
<b>ACCOUNTS &amp; AUDIT</b> To comply with the law and inform community	To ensure that there is transparent information about payments, receipts, audit documents, budget, precept, bank accounts	Publish on website. Publish required audit documents on website and noticeboard	Clerk	Ongoing – in line with legislation where relevant	
	Annual Return (AGAR)	Clerk - complete internal audit Council - approve at first possible council meeting, August at latest Clerk - required information sent to Auditor	Clerk Council Clerk	Internal audit – April Approve – May Send to Auditor – May/June	
	Exercise of Public Rights	Council - agree dates of Exercise of Public Rights. Clerk - publish on website & noticeboards	Council Clerk	Date agreement - May Publish - July	
<b>PARISH COUNCIL ADMINISTRATION</b> To comply with the law and inform community	To ensure that the Parish Council administration is run in an efficient and timely manner and that information is open and transparent	Publish agendas, minutes, and means of contacting the Council on the website and noticeboard	Clerk	Agenda – publish at least three clear (permitted) days before meetings Draft minutes – publish within 30 days of meeting Contact details updated as necessary	
		Calendar of meetings	Clerk	May	

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<b>POLICIES</b> To comply with the law	To ensure all council policies, Financial Regulations, Standing Orders and procedures are reviewed as per schedule and updated as necessary	Clerk - ensure reviews are scheduled on meeting agendas as required. Council - review and agree update as necessary	Clerk  Council	As per schedule	
<b>PLANNING APPLICATIONS</b> To monitor development and planning	To consider all planning applications which fall within, and impact upon, the Parish	Clerk - ensure planning applications are notified to councillors and placed on agenda, request extension if necessary Clerk - update planning overview spreadsheet as required Council - comments made at meetings or via delegated clerk authority	Clerk  Clerk  Council	Planning comments sent to WODC as required within agreed dates	
<b>HEALTH &amp; SAFETY</b> To comply with the law and ensure safety	To ensure the Council meets Health & Safety requirements for its staff, councillors and public at events and activities	Renew insurance	Clerk	Renewal – May	
	To ensure there is adequate insurance cover	Risk assessments	Clerk	Reviewed annually and updated as required	

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<b>ASSETS</b> To comply with the law and ensure safety	To ensure that all council assets are maintained correctly, and disposed of responsibly	Regular checks to ensure assets are in good working order, actions taken as required	Nominated councillors	Ongoing	
		Assets compared with asset register annually	Councillor	January	
		Asset register updated as required	Clerk	Ongoing	
<b>SUBSCRIPTIONS</b> To keep up to date	To ensure the Parish Council has access to advice and training	Council - approve annual subscriptions to OALC, SLCC Clerk – process renewals	Council  Clerk	Approval – May  Renewals - ongoing	
<b>GROUNDS MAINTENANCE</b> To upkeep open spaces	To manage cutting of grass and hedges in playground To manage cutting of grass of triangle in Spelsbury	Manage contractor and monitor areas	Clerk	Ongoing	
<b>PLAYGROUND</b> To provide play facilities To comply with the law and ensure safety	To maintain children’s play equipment & surfaces	Arrange annual safety inspection by external provider	Clerk	April	
		Monthly inspection to ensure safety. Action taken as required.	Clerk	Monthly	
	Leasehold responsibilities	Confirm payment of annual land rent via DD Monthly site inspection	Clerk Councillor	October Monthly	

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<b>GRIT/SALT</b> Provision of salt/grit for parish	To ensure grit bins are adequately provisioned	Regular monitoring and reporting to OCC when required	Clerk	Ongoing	
	To ensure grit is available for parish as required	Order salt/grit from OCC as required	Clerk	September	
		Distribute grit/salt bags as required	Nominated councillor	Ongoing	
<b>COMMUNITY ENGAGEMENT</b> To engage with the community	To engage with community groups and individuals to help shape the Parish Council plans for the parish To provide articles to inform residents Too use website and Facebook	Council - invite community to council meetings Councillors - write articles for Newsletter Clerk - update website regularly Clerk -update Facebook regularly	Clerk Councillors	Ongoing	
<b>DATA PROTECTION</b> To comply with the law	To ensure regulations are met	Annual ICO renewal via DD	Clerk	July	
		Update policies as required	Clerk	Ongoing	
		Data destruction as required	Clerk	Ongoing	
<b>WEBSITE</b> To comply with the law and engage the community	To meet Transparency Regulations	Review website and amend as required	Clerk	Ongoing	
	To meet Accessibility Regulations	Review website and update as required	Clerk	Ongoing	
	To engage with the community	Update regularly	Clerk	Ongoing	

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<b>LITTER PICKING EVENT</b> To maintain environment	To arrange community litter picking event in the parish	Arrange event, advertise event, risk assessment, hire litter pickers, co-ordinate with WODC	Clerk Councillors	Summer – date to be arranged.	
<b>CLIMATE EMERGENCY</b> To react to the existence of a climate emergency	To take action to reduce its causes	Actions to be confirmed by working group			
<b>PARISH PLAN</b> To create a Parish Plan	To create a Parish Plan for Spelsbury Parish	Actions to be confirmed by working group			
<b>COUNCIL ELECTION AND NEW COUNCIL</b> To comply with the law, orient new councillors and engage the community	May 2024 election - To aid new councillors - To comply with the law	Arrange Annual Council Meeting	Clerk	May 2024 within legal time limit	
		Arrange orientation meeting for new councillors	Clerk	May 2024	
		Arrange training for new councillors	Clerk	May 2024	
		Ensure paperwork is signed and retained/sent to WODC as required	Clerk	May 2024	